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E*TRADE RECEIVES PERFECT SCORE ON 2019 CORPORATE EQUALITY INDEX

*E*TRADE earns top marks for LGBTQ equality from the Human Rights Campaign Foundation with employee resource groups, comprehensive benefits coverage, and workforce protection*

NEW YORK, April 8, 2019 – E*TRADE Financial Corporation (NASDAQ: ETFC) today announced it received a perfect score of 100 on the Human Rights Campaign (HRC) Foundation’s 2019 Corporate Equality Index (CEI), the nation’s premier benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality.

According to the HRC, employers earning top ratings took concrete steps to ensure greater equality for LGBTQ workers and their families. As part of its evaluation, the HRC considered E*TRADE’s LGBTQ-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community.

“Inclusion is rooted in E*TRADE’s DNA, as we leveled the playing field more than three decades ago by bringing online trading to the retail investor,” said Karl Roessner, Chief Executive Officer at E*TRADE Financial. “This ethos lives on today as we foster an environment that embraces diverse viewpoints to help serve our customers, employees, and shareholders. We are honored to be recognized by the Human Rights Campaign for our focus on making E*TRADE a great place to work.”

E*TRADE aims to enhance the financial independence of traders and investors through a powerful digital offering and professional guidance. To learn more about E*TRADE’s trading and investing platforms and tools, visit etrade.com.

For useful trading and investing insights from E*TRADE, follow the company on Twitter, [@ETRADE](https://twitter.com/ETRADE).

To learn more about career opportunities at E*TRADE, visit etradecareers.com.

About E*TRADE Financial and Important Notices

In the 2019 Corporate Equality Index Report, 572 major US businesses, spanning nearly every industry and geography, earned a top score of 100 percent and the distinction of “Best Places to Work for LGBTQ Equality”. [Read the full report here.](#)

E*TRADE Financial and its subsidiaries provide financial services including brokerage and banking products and services to retail customers. Securities products and services are offered

by E*TRADE Securities LLC (Member FINRA/SIPC). Commodity futures and options on futures products and services are offered by E*TRADE Futures LLC (Member NFA). Managed Account Solutions are offered through E*TRADE Capital Management, LLC, a Registered Investment Adviser. Bank products and services are offered by E*TRADE Bank, and RIA custody solutions are offered by E*TRADE Savings Bank, both of which are federal savings banks (Members FDIC). More information is available at www.etrade.com.

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