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E*TRADE NAMED BY GLASSDOOR AS ONE OF THE BEST PLACES TO WORK IN 2020

*Based on employee feedback, E*TRADE honored with a Glassdoor Employees' Choice Award*

ARLINGTON, VA, December 23, 2019 — E*TRADE Financial Corporation (NASDAQ: ETFC) today announced it was recognized as one of the [best places to work in 2020](#) by Glassdoor.

E*TRADE was the only online broker recognized within the top 80 companies, placing #78 out of 100 on the list, and holds 3.9 out of four stars on Glassdoor, the highest rating of its peers.

"This year's winners are employers that are prioritizing culture, mission, and employees at the heart of everything they do," said Christian Sutherland-Wong, Glassdoor president, chief operating officer, and incoming chief executive officer at Glassdoor. "These companies are differentiated because they promote transparency with employees, offer career growth opportunities, and provide work driven by impact and purpose. Congratulations go to all of the exceptional employers this year who stand out in the eyes of their employees."

"We are humbled to be recognized by Glassdoor as one of the best places to work," said Lori Sher, Executive Vice President at E*TRADE Financial. "Our people go above and beyond for our customers because we as a Company do the same for our employees. We strive to foster a work environment defined by respect and understanding, punctuated by a healthy work-life balance. Diversity and inclusion are woven into the fabric of our organization, whether through employee resource groups, our executive D&I committee, or continual networking opportunities. Talent is the most vital resource a company has, and we hope this recognition serves as a testament to the fantastic team and empowered culture we have here at E*TRADE."

E*TRADE aims to enhance the financial independence of traders and investors through a powerful digital offering and professional guidance. To learn more about E*TRADE's trading and investing platforms and tools, visit etrade.com.

For more news on diversity and inclusion initiatives at E*TRADE, follow the company on [LinkedIn](#).

About E*TRADE Financial

E*TRADE Financial and its subsidiaries provide financial services including brokerage and banking products and services to retail customers. Securities products and services are offered by E*TRADE Securities LLC (Member FINRA/SIPC). Commodity futures and options on futures products and services are offered by E*TRADE Futures LLC (Member NFA). Managed Account Solutions are offered through E*TRADE Capital Management, LLC, a Registered Investment Adviser. Bank products and services are offered by E*TRADE Bank, and RIA custody solutions are offered by E*TRADE Savings Bank, both of which are national federal savings banks (Members FDIC). More information is available at www.etrade.com.

Please read the important disclosures below.

Glassdoor's Best Places to Work were determined using company reviews shared by US-based employees between October 23, 2018 and October 21, 2019. To be considered for the US large category, a company must have had at least 1,000 or more employees and have received at least 75 ratings across each of the eight workplace attributes from US-based employees during the period of eligibility. The final list is compiled using Glassdoor's proprietary algorithm, led by its [Economic Research Team](#), and takes into account quantity, quality and consistency of reviews. View the complete list of the Glassdoor Best Places to Work winners in 2020 [here](#).

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